

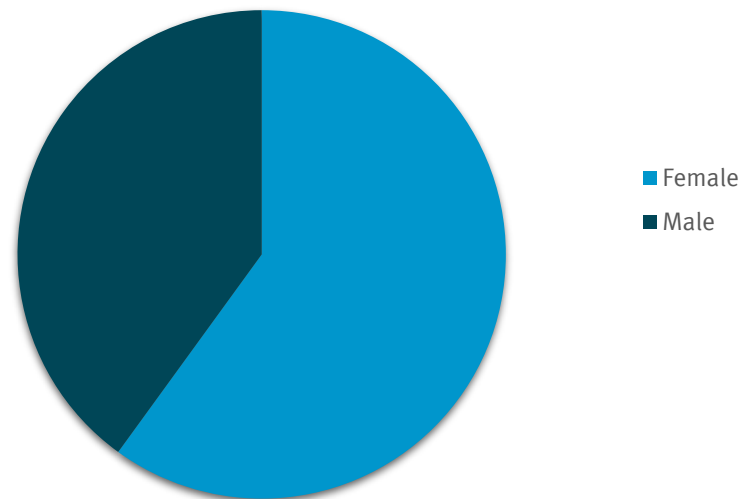


TJL Solicitors

Diversity Statistics August 2017

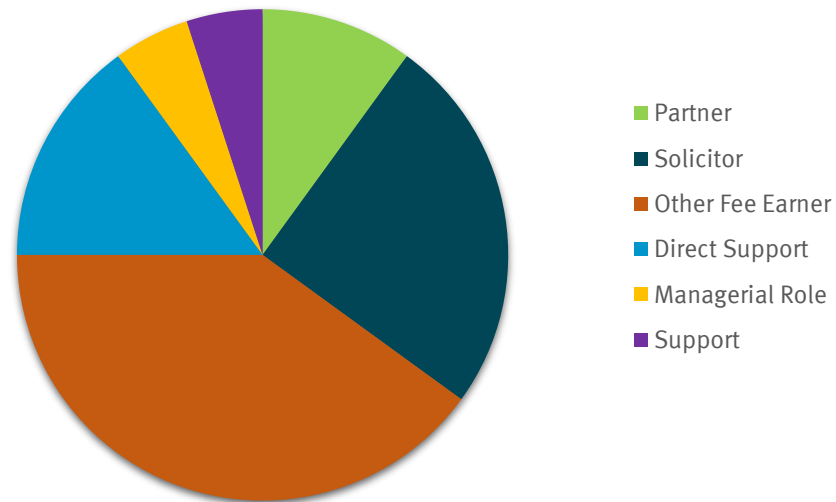
Gender breakdown by role

	Partner	Solicitor	Other Fee Earner	Direct Support	Managerial Role	Support	Overall
Female	0.0%	20.0%	25.0%	10.0%	0.0%	5.0%	60.0%
Male	10.0%	5.0%	15.0%	5.0%	5.0%	0.0%	40.0%



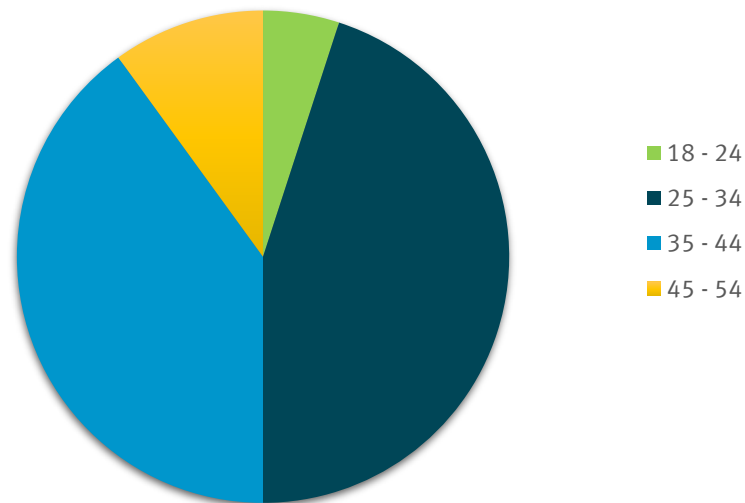
Role Breakdown

Total	Partner	Solicitor	Other Fee Earner	Direct Support	Managerial Role	Support
	10.0%	25.0%	40.0%	15.0%	5.0%	5.0%



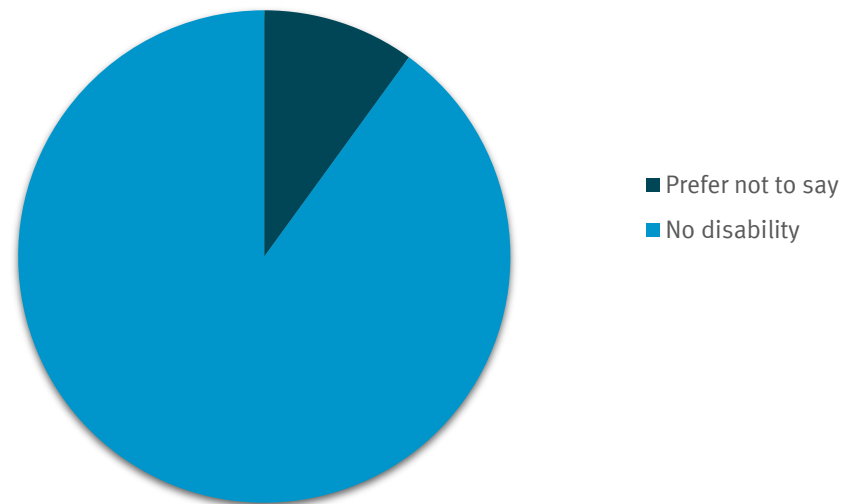
Age Breakdown

Age Banding	Overall
18 - 24	5.0%
25 - 34	45.0%
35 - 44	40.0%
45 - 54	10.0%
55 - 64	0.0%
65+	0.0%
Total	100.0%



Disability

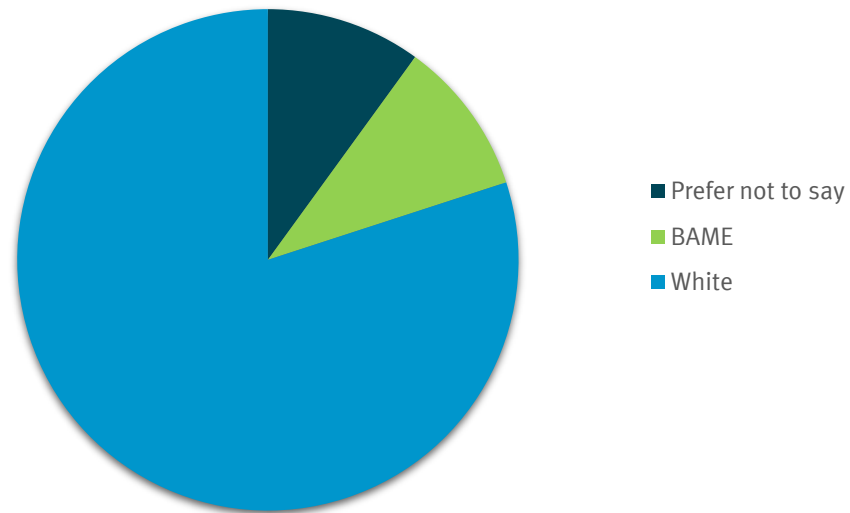
Total	Prefer not to say	Disability declared	No disability
	10.0%	0.0%	90.0%



Self declared data (according to Equality Act)

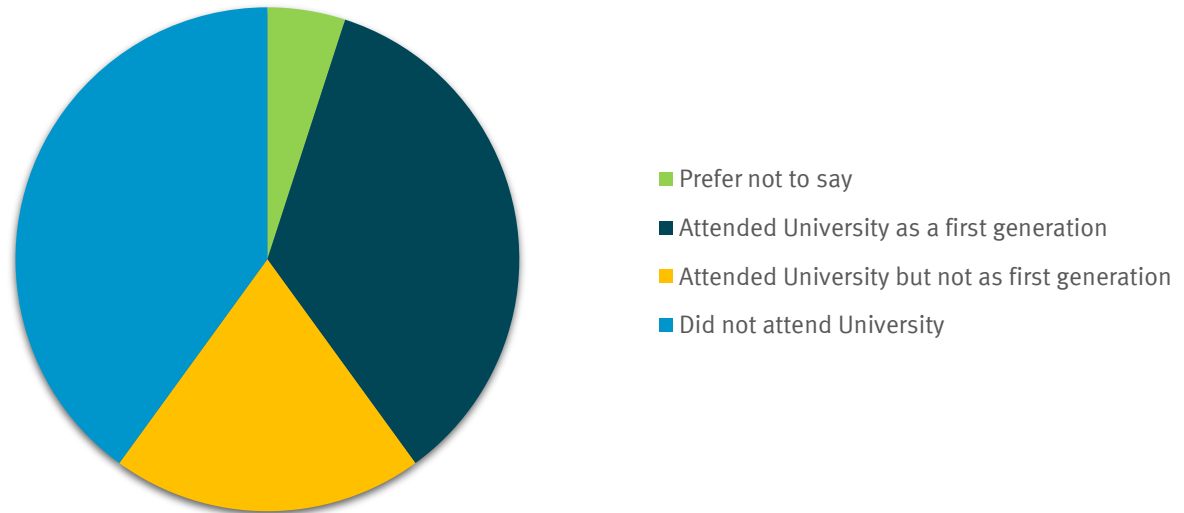
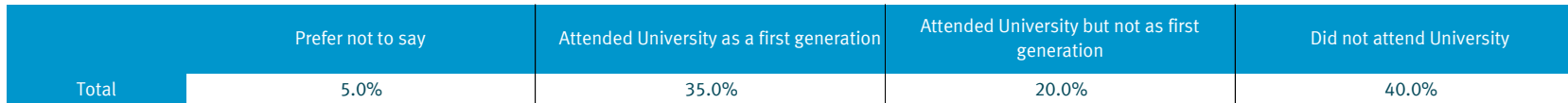
Ethnicity

Total	Prefer not to say	BAME	White
	10.0%	10.0%	80.0%



Self declared data

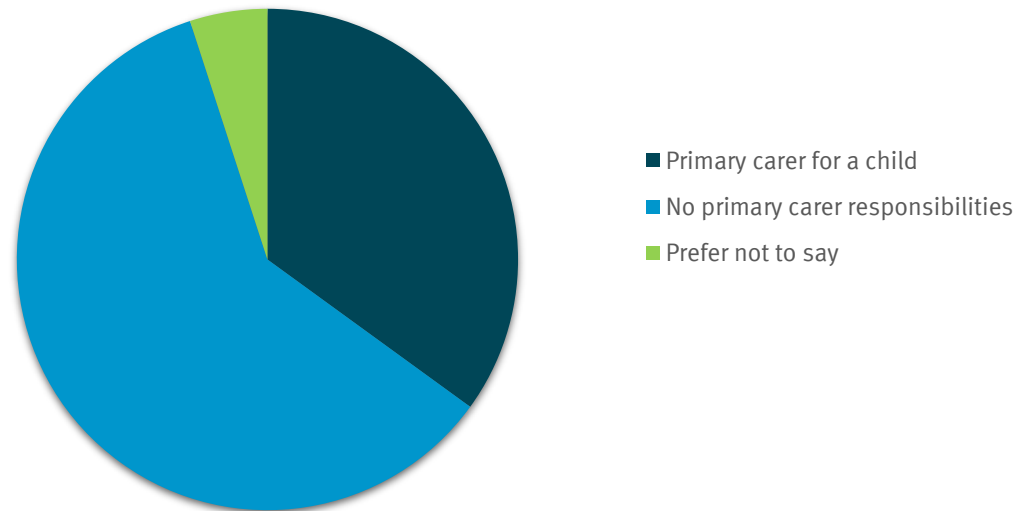
Socio-Economic Background



Self declared data

Caring Responsibilities 1

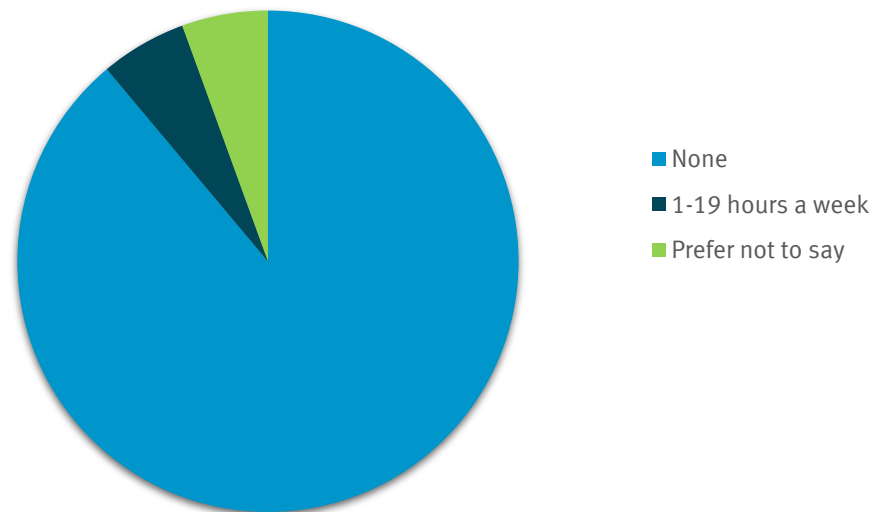
	Primary carer for a child	No primary carer responsibilities	Prefer not to say
Total	35.0%	60.0%	5.0%



Self declared data

Caring Responsibilities 2

	None	1-19 hours a week	Prefer not to say
Total	80.0%	5.0%	5.0%



Self declared data