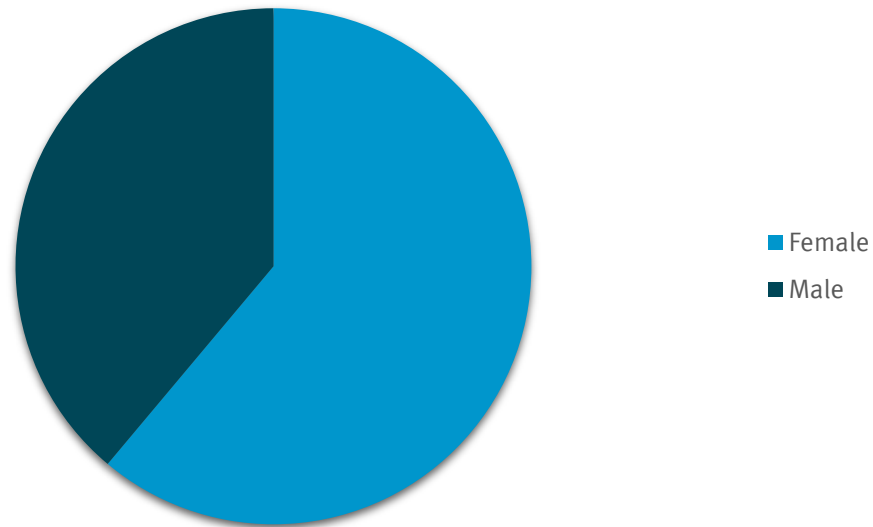


# TJL Solicitors

Diversity Statistics August 2015

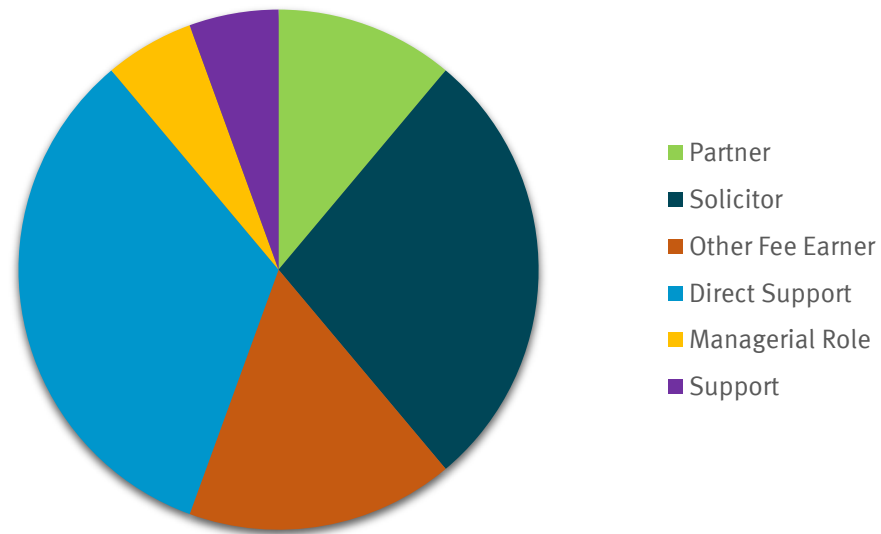
# Gender breakdown by role

	Partner	Solicitor	Other Fee Earner	Direct Support	Managerial Role	Support	Overall
Female	0.0%	22.2%	5.6%	33.3%	0.0%	0.0%	<b>61.1%</b>
Male	11.1%	5.6%	11.1%	0.0%	5.6%	5.6%	<b>38.9%</b>



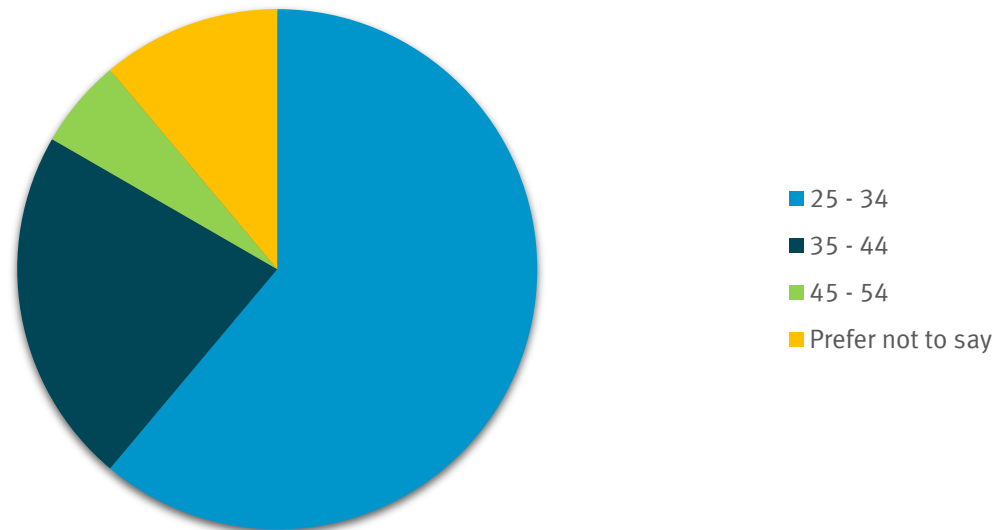
# Role Breakdown

Total	Partner	Solicitor	Other Fee Earner	Direct Support	Managerial Role	Support
	11.1%	27.8%	16.7%	33.3%	5.6%	5.6%



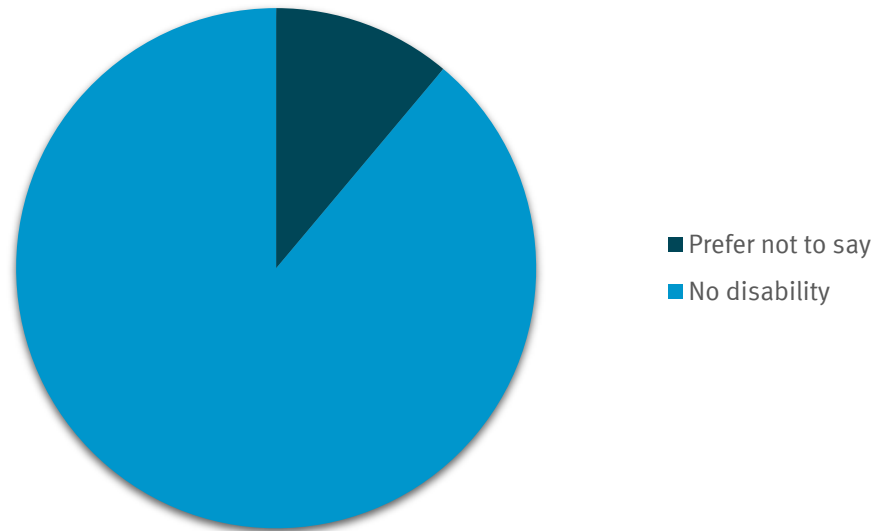
# Age Breakdown

Age Banding	Partner	Solicitor	Other Fee Earner	Direct Support	Managerial Role	Support	Overall
18 - 24	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>0.0%</b>
25 - 34	0.0%	16.7%	5.6%	27.8%	5.6%	5.6%	<b>61.1%</b>
35 - 44	11.1%	5.6%	5.6%	0.0%	0.0%	0.0%	<b>22.2%</b>
45 - 54	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	<b>5.6%</b>
55 - 64	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>0.0%</b>
65+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>0.0%</b>
Prefer not to say	0.0%	5.6%	5.6%	0.0%	0.0%	0.0%	<b>11.1%</b>
<b>Total</b>	<b>11.1%</b>	<b>27.8%</b>	<b>16.7%</b>	<b>33.3%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>100.0%</b>



# Disability

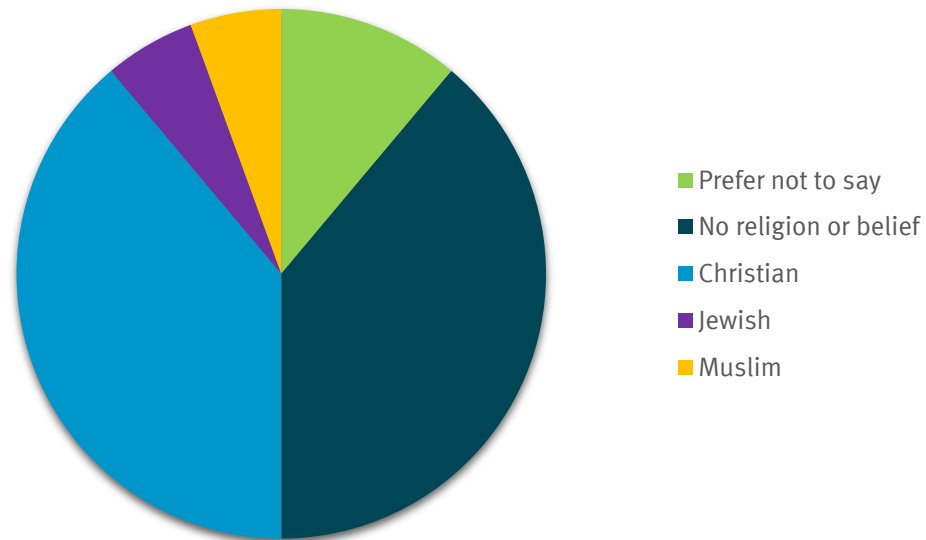
Total	Prefer not to say	Disability declared	No disability
	11.1%	0.0%	88.9%



Self declared data

# Religion

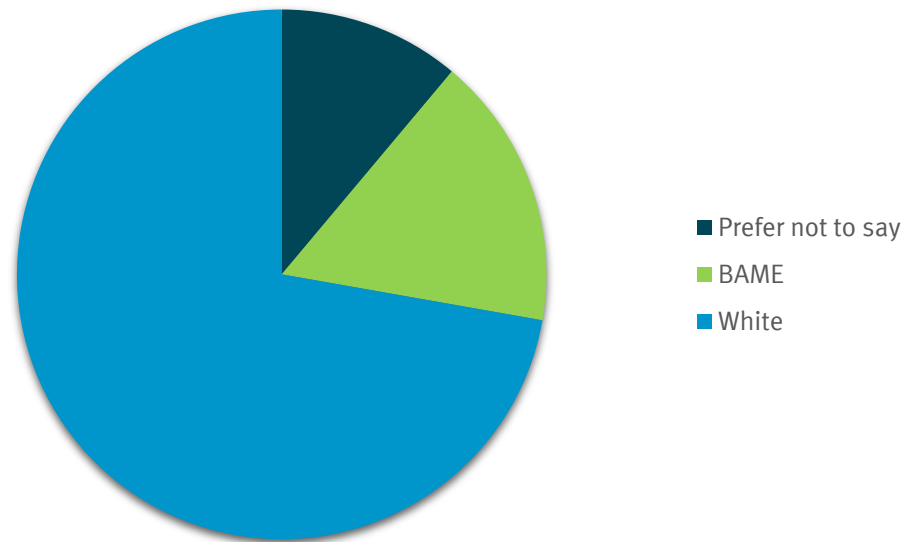
Total	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion
	11.1%	38.9%	0.0%	38.9%	0.0%	5.6%	5.6%	0.0%	0.0%



Self declared data

# Ethnicity

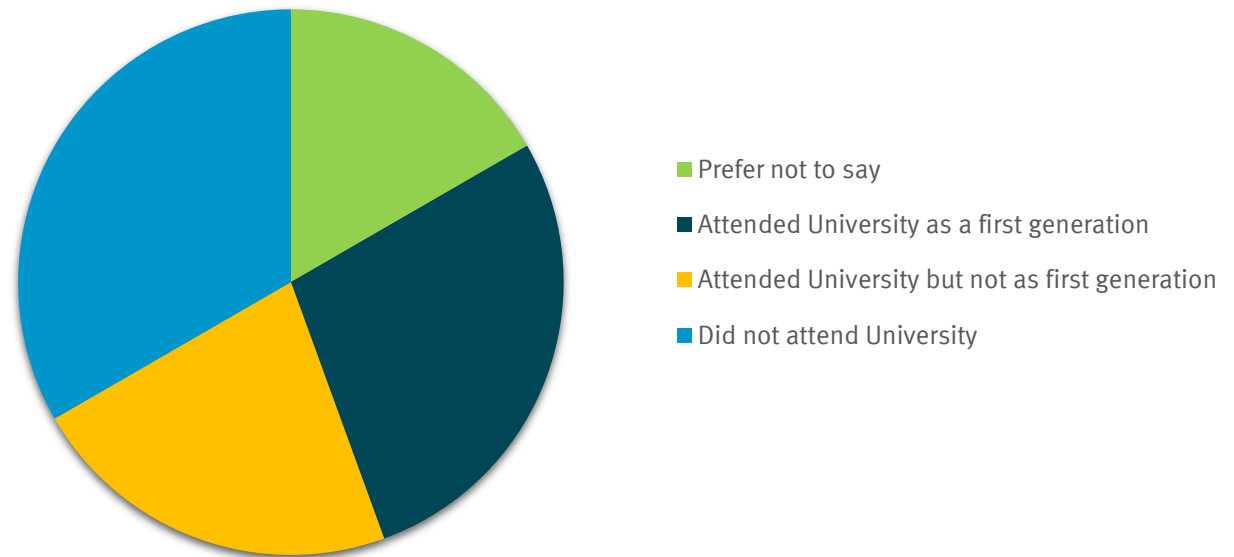
Total	Prefer not to say	BAME	White
	11.1%	16.7%	72.2%



Self declared data

# Socio-Economic Background

Total	Prefer not to say	Attended University as a first generation	Attended University but not as first generation	Did not attend University
	16.7%	27.8%	22.2%	33.3%

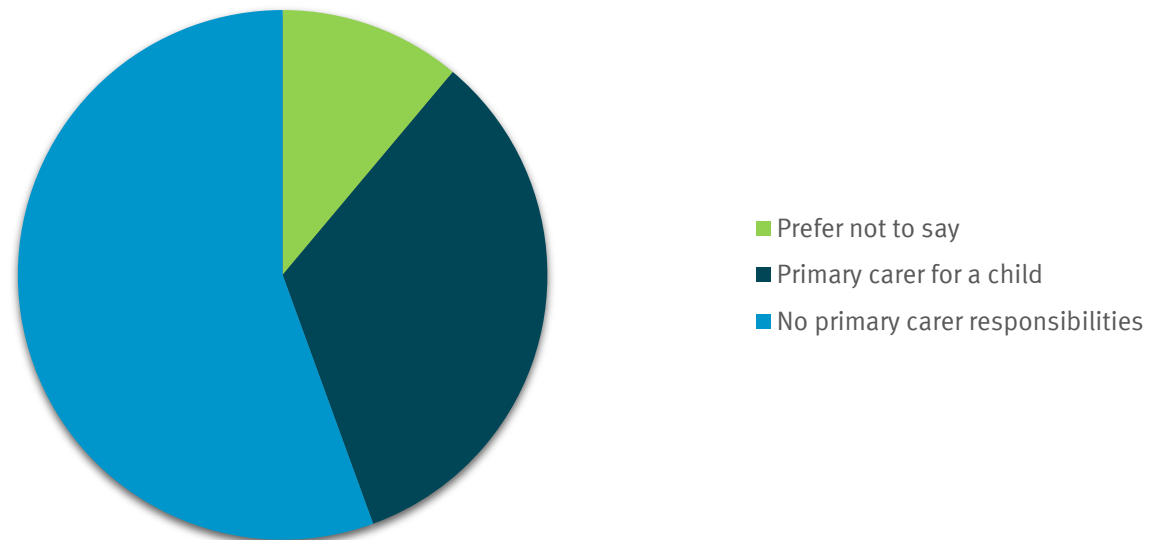


Self declared data



# Caring Responsibilities 1

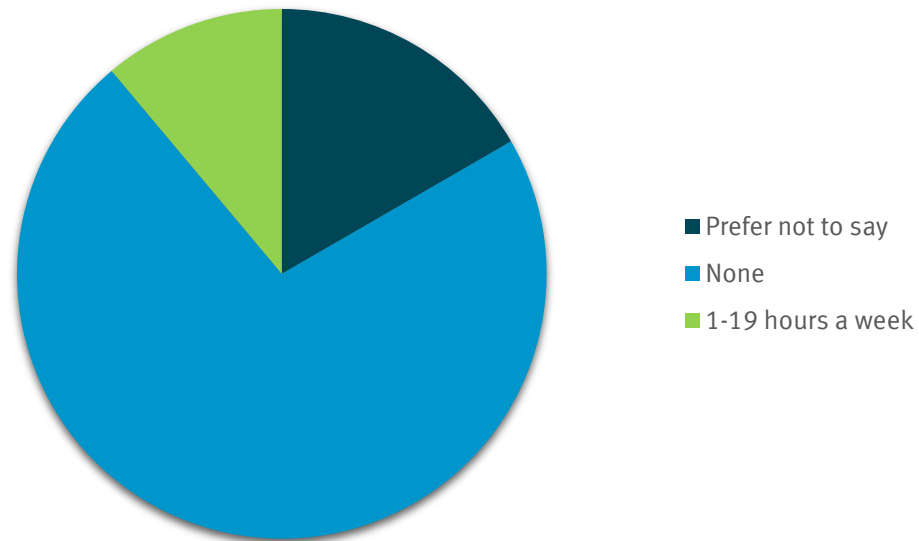
	Prefer not to say	Primary carer for a child	No primary carer responsibilities
Total	11.1%	33.3%	55.6%



Self declared data

# Caring Responsibilities 2

Total	Prefer not to say	None	1-19 hours a week
	16.7%	72.2%	11.1%



Self declared data